



The Cactus® is an equal opportunity employer.

Various Federal, state and local laws prohibit discrimination based on race, color, sex, religion national origin, ancestry, age, disability, or marital status. The Cactus® is an equal opportunity employer and you reponse to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

Personal Information

Name(last)	First	Social Security Number	
Home Address		City	State Zip
Home Telephone ()	Business Telephone ()	May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Applying For	Date Available / /	Are you interested in (check all that apply) <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer	
Are you 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		Date of birth / /	
		How were you referred to The Cactus? _____	

Education

Type Of School	Name & Location of School		Degree	Number of Years Attended	Graduated (check one)
High school	Name	Location			
	City	State			
College	Name	Location			
	City	State			
Graduate School	Name	Location			
	City	State			
Other	Name	Location			
	City	State			

U.S. Military Service

Branch of Service	Technical Specialization	Rank Attained

Legal

Are you a U.S. citizen or do you have a legal right & necessary documents to work in the U.S.? Yes No

(Identity and employment eligibility of all new hires will be verified as required by Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? Yes No If yes, give names _____

Reason For Discharge _____

Have you ever been convicted of a crime other that a minor traffic violation?(Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automaticall disqualify you from the job you are applying for. Yes No If yes, please explain offence and final disposition _____

Employment History

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. **May we contact your present employer?** Yes No **Past Employer?** Yes No

Dates	Name & Address Of Employer	Position Held & Supervisor	List Major Duties	Salary Or Wages	Reason For Leaving
From: / /	Name	Job Title		Starting	
mo. yr.	Address City	Supervisor		Final	
To: / /	State Phone ()				
mo. yr.					
From: / /	Name	Job Title		Starting	
mo. yr.	Address City	Supervisor		Final	
To: / /	State Phone ()				
mo. yr.					
From: / /	Name	Job Title		Starting	
mo. yr.	Address City	Supervisor		Final	
To: / /	State Phone ()				
mo. yr.					
From: / /	Name	Job Title		Starting	
mo. yr.	Address City	Supervisor		Final	
To: / /	State Phone ()				
mo. yr.					

Have you previously worked for The Cactus? Yes No Dates Employed: From _____ To: _____
 Immediate Supervisor: _____ Position: _____
 Reason for leaving _____

Refereces

Business references:(do not list relative) (please indicate if you were employed under a different name)

Name	Address	Work Phone No.	Title	Years Known

Please Read Carefully

I understand that, with my authorization an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Carlitos Inc. DBA The Cactus

I understand and agree that if employed, the employment will be "at will". That is, either I or The Cactus may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by The Cactus does not imply employment and that this application and/or any other Cactus documents are not contracts of employment.

Applicant's Signature _____

_____ / ____ / _____
 Date Signed